

**FY 2021 PERFORMANCE PLAN
Iowa Department of Public Health**

Name of Agency: Public Health				
Agency Mission: Protecting & Improving the Health of Iowans				
Core Function	Outcome Measure(s)	Outcome Target(s)	Prior Year Actual	Link to Strategic Plan Goal(s)
Health				
<p>Desired Outcomes Assure individual, community- & facility-based prevention, intervention, treatment, & support services to all Iowans.</p> <p>Provide risk reduction & prevention services to maintain & improve health status & access to health services.</p> <p>Provide disease epidemiology services to families & communities in Iowa.</p> <p>Develop & implement a system of public health services ready to deal with outbreaks of infectious disease, food borne illness, & other public health threats or emergencies.</p>	Percent of Iowa adults who are obese 588_34_001	35.0%	35.3% (2018)	<p>Goal 1: Strengthen the department's role as Iowa's chief health strategist.</p> <p>Goal 2: Strengthen the department's capability and capacity to improve population health through partnerships, communications, workforce development, and quality improvement (QI).</p> <p>Goal 3: Implement a collaborative, department-wide approach to addressing Iowa's top health issues.</p>
	Percent of Iowa adults who are overweight 588_34_002	34.0%	34.1% (2018)	
	Percent of Iowa youth (10-17 years old) who are obese or overweight 588_34_008	34.0%	34.6% (2018)	
	Age-adjusted cancer incidence rate (per 100,000 Iowans). 588_34_004	465.0	473.6 (2016)	
	Age-adjusted cancer death rate (per 100,000 Iowans). 588_34_005	153.0	155.3 (2018)	
	Age-adjusted death rate due to intentional injury (per 100,000 Iowans) 588_34_009	17.2	18.4 (2018)	
	Age-adjusted death rate due to unintentional injury (per 100,000 Iowans) 588_34_010	39.0	39.6 (2018)	
	Age-adjusted rate of hospitalization due to injury (per 100,000 Iowans) 588_34_011	246.5	275.0 (2018)	

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	Percent of Iowa 2-year-olds fully immunized (4-3-1-3-3-1-4). 588_34100_007	90.0%	72.9% (2019)	
	Percent of Iowa adolescents (13-15 years old) fully immunized 588_34_012	90.0%	66.6% (2019)	
	Births rate among females ages 15 to 17 (per 1,000 females ages 15 to 17) 588_34_003	6.4	6.6 (2019)	
	Infant mortality rate among Iowa babies 588_34_013	4.2	5.3 (2017)	
	Percent of Iowa babies breastfeeding at 12 months 588_34_014	42.6%	42.6% (2019)	
	Percent of Iowa children (9-35 months old) participating in a developmental screening 588_34_015	35.0%	34.2% (2018)	
	Percent of Iowa children (1-17 years old) receiving a preventative dental visit 588_34_016	87.0%	86.7% (2017-2018)	
	Prevalence of substance use disorders among Iowa adults 588_34_017	7.7%	9.1% (2017-2018)	
	Prevalence of substance use disorders among Iowa youth (12-17) 588_34_018	4.1%	4.2% (2017-2018)	

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Services, Products, Activities	Performance Measures	Performance Target(s)	Prior Year Actual	Strategies/Recommended Actions
1. Increase the number of Iowans who are at a healthy weight 588_34106	Percent of Iowa adults eating at least one fruit each day. 588_34106_009	65%	63.4% (2017)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Diabetes Prevention and Management • Disability and Health • Heart Disease and Stroke Prevention • Nutrition • Physical Activity • WIC - Special Supplemental Nutrition Program for Women, Infants, and Children Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Percent of Iowa adults eating at least one vegetable each day. 588_34106_010	81%	80.7% (2017)	
	Percent of Iowa youth in grades 6, 8 and 11 eating at least one fruit each day. 588_34106_001	82.5%	82.0% (2018)	
	Percent of Iowa youth in grades 6, 8 and 11 eating at least one vegetable each day. 588_34106_002	76.5%	76.0% (2018)	
	Percent of Iowa adults getting the recommended amount of physical activity 588_34106_005	51%	50.2% (2017)	
	Percent of Iowa 6-11 year olds getting the recommended amount of physical activity 588_34106_003	33%	32.7% (2018)	
	Percent of Iowa 12-17 year olds getting the recommended amount of physical activity 588_34106_004	25%	17.0% (2018)	
	Age-adjusted coronary heart disease (CHD) death rate (per 100,000 Iowans). 588_34_006	100.0	101.1 (2018)	
	Age-adjusted stroke death rate (per 100,000 Iowans). 588_34_007	31.0	33.0 (2018)	

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2. Reduce the impact of cancer among Iowans 588_34102	Age-adjusted breast cancer incidence rate (per 100,000 females) 588_34102_001	126.5	129.4 (2016)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Cancer Prevention, Screening and Quality of Life • Immunization • Nutrition • Physical Activity • Radiation Protection and Emergency Response • Tobacco Use Prevention and Control Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Age-adjusted breast cancer mortality rate (per 100,000 females) 588_34102_002	18.0	18.3 (2018)	
	Age-adjusted colorectal cancer incidence rate (per 100,000 Iowans) 588_34102_003	42.5	42.7 (2016)	
	Age-adjusted colorectal cancer mortality rate (per 100,000 Iowans) 588_34102_004	14.0	14.7 (2018)	
	Age-adjusted lung cancer incidence rate (per 100,000 Iowans) 588_34102_005	58.0	58.6 (2016)	
	Age-adjusted lung cancer mortality rate (per 100,000 Iowans) 588_34102_006	37.5	37.9 (2018)	

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3. Prevent unintentional injuries & violence among Iowans 588_34103	Age-adjusted death rate due to suicide (per 100,000 Iowans) 588_34103_001	13.4	15.6 (2018)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Emergency Medical Services & Trauma • Environmental Health Services and Outreach • Injury and Violence Prevention • Medical Examiner, Office of the State • Prevention in Iowa: Addressing Substance Misuse and Problem Gambling • Treatment in Iowa: Addressing Substance Misuse and Gambling Disorders Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Age-adjusted death rate due to falls (per 100,000 Iowans) 588_34103_002	11.0	13.0 (2018)	
	Age-adjusted rate of hospitalization due to falls (per 100,000 Iowans) 588_34103_003	204.1	217.4 (2018)	
	Age-adjusted death rate due to drug poisonings (per 100,000 Iowans) 588_34103_004	9.1	9.2 (2018)	
	Age-adjusted rate of hospitalization due to drug poisonings (per 100,000 Iowans) 588_34103_005	19.6	19.8 (2018)	
	Percent of autopsy reports completed within 90 days from date of death. 588_10100_003	90.0%	96% (2018)	

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4. Control and mitigate the spread of disease in Iowa. 588_34100	Percent of adolescents (13-15) receiving the HPV vaccination 588_34100_002	80.0%	37.9% (2019)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Center for Acute Disease Epidemiology • Environmental Health Services and Outreach • Family Planning • HIV/AIDS and Viral Hepatitis • Immunization • Public Health and Hospital Emergency Preparedness • Sexually Transmitted Disease Prevention • Tuberculosis Control Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Percent of Title X female clients (ages 15-24) who received a chlamydia screening in the past 12 months 588_34100_004	60.0%	59.3% (2019)	
	Percent of persons who received an AIDS diagnosis within 3 months of initial HIV diagnosis (late diagnoses of HIV infection) 588_34100_001	20.0%	20.0% (2019)	
	Percent of Iowans living with HIV who had a suppressed viral load at last test 588_34100_006	90%	81% (2019)	
	Number of Iowans under 40 with Hepatitis C 588_34100_010	400	353 (2019)	
	Percent of gonorrhea cases that are treated according to CDC recommendations 588_34100_008	95.0%	86.0% (2019)	
	Percent of local public health disease investigations evaluated for completeness within 5 days. 588_34100_005	90.0%	87.2% (2019)	
	Percent of TB patients who complete treatment in 12 months. 588_34100_003	95.0%	98% (2018)	
	Percent of children with an elevated blood lead level retested within 84 days of the initial test. 588_34100_009	100%	74.5% (2019)	

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5. Improve the health and well-being of women, infants, children and families in Iowa. 588_34101	Percent of Title X clients receiving a most or moderately effective contraceptive method 588_34101_002	75%	70.2% (2019)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Adolescent Health • Center for Congenital and Inherited Disorders • Child Health • Family Planning • Home Visiting and Early Childhood • Immunization • Maternal Health • Oral Health • WIC - Special Supplemental Nutrition Program for Women, Infants, and Children Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Percent of Title X client visits that include Reproductive Life Planning (One Key Question) 588_34101_003	65%	56% (2019)	
	Percent of women served in the maternal health program who report a medical home. 588_34101_001	93%	91.4% (2019)	
	Percent of Iowa babies breastfeeding at birth 588_34101_008	85%	84.5% (2019)	
	Percent of Iowa babies breastfeeding at 3 months of age 588_34101_009	59%	58.5% (2019)	
	Percent of Iowa babies breastfeeding at 6 months of age 588_34101_010	62%	62% (2019)	
	Percent of children served in Child Health programs who report a medical home. 588_34101_005	87.0%	86.2% (2019)	
	Percent of 1st Five practices doing screening for clients ages 0-5 years old 588_34101_011	100%	83.3% (2020)	

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	Percent of Medicaid-enrolled children, ages 0-12 years that receive any dental service. 588_34101_006	71.0%	69.9% (2019)	
	Percent of infants who did not pass their hearing screen at birth diagnosed with a hearing loss no later than 3 months of age. 588_34101_007	75%	73.0% (2018)	
	Percent of newborn screening specimens that are received at SHL within 65 hours of birth. 588_34101_004	95%	93.3% (2019)	

Services, Products, Activities	Performance Measures	Performance Target(s)	Prior Year Actual	Strategies/Recommended Actions
6. Prevent & Treat Addictive Conditions among Iowans 588_34104	Percent of Iowa adults who are current smokers. 588_34104_005	16.0%	16.6% (2018)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> Prevention in Iowa: Addressing Substance Misuse and Problem Gambling Tobacco Use Prevention and Control Treatment in Iowa: Addressing Substance Misuse and Gambling Disorders Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Percent of Iowa 6th, 8th & 11th grade students who are currently using any type of tobacco product. 588_34104_020	11.0%	11.4% (2018)	
	Percent of Iowa adults who binge drink 588_34104_001	19.1%	22.6% (2018)	
	Percent of Iowa youth (6th, 8th and 11th graders) who use alcohol 588_34104_002	8.5%	9.6% (2018)	
	Percent of new moms reporting smoking during pregnancy 588_34104_003	11.0%	11.6% (2018)	

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7. Increase Access to Health Services 588_34105	Percent of Iowans under 65 who are uninsured 588_34105_001	5%	5.6% (2018)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Access to Health Services • Board Licensure of Healthcare Professionals • Health Statistics • Oral Health • Public Health and Hospital Emergency Preparedness • Radiation Protection and Emergency Response Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Bureau of Professional Licensure: Percent of license renewals completed online. 588_61100_001	90%	87.7% (2019)	
	Bureau of Professional Licensure: Percent of new licensees who are satisfied with the licensing process. 588_61100_003	80%	63.8% (2019)	
	Percent births registered in 7 days. 588_34105_002	90%	79.1% (2019)	
	Percent of deaths registered within 15 days. 588_34105_003	85%	84.6% (2019)	

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Core Function	Outcome Measure(s)	Outcome Target(s)	Prior Year Actual	Link to Strategic Plan Goal(s)
Resource Management				
Desired Outcomes Provide administrative, financial, & support services to IDPH personnel, programs, & contractors to support improved services & results for Iowans. Implement, maintain, & support technology services for the department & statewide.	Percent of employees rating organizational performance positively 588_67_003	73.0%	71.5% (2020)	Goal 1: Strengthen the department's role as Iowa's chief health strategist. Goal 2: Strengthen the department's capability and capacity to improve population health through partnerships, communications, workforce development, and quality improvement (QI). Goal 3: Implement a collaborative, department-wide approach to addressing Iowa's top health issues.
	Percent of employees who agree that there is a connection between their work and the strategic plan 588_67_001	70.0%	64.0% (2020)	
Services, Products, Activities	Performance Measures	Performance Target(s)	Prior Year Actual	Strategies/Recommended Actions
1. Improve operational effectiveness and efficiency and workforce development 588_67100	Information Management vulnerability score 588_67100_001	Below 2,000	245.8 (2019 avg.)	Develop, implement and improve activities in the following program areas: <ul style="list-style-type: none"> • Health Statistics • Organizational Development and Support Profiles for each of these program areas including descriptions of specific strategies are available at https://idph.iowa.gov/About/Program-Profiles .
	Average number of days for processing for contractor/vendor claims 588_67100_003	14 days	19.9 days (2019)	
	Percent of IDPH staff with exposure to quality improvement 588_67100_002	40.0%	37.9% (2019)	
	Employees agree that IDPH had the right people with the right skills 588_67100_004	70.0%	64.0% (2020)	
	Percent of IDPH staff who attend at least 1 in-house training 588_67100_006	70.0%	59.0% (2019)	