



Iowa Department of Public Safety

Agency Performance Plan

FY 2024

Stephan Bayens, Commissioner
October 2023

AGENCY PERFORMANCE PLAN FY 2024

Name of Agency: Department of Public Safety				
Agency Mission: To serve the people of Iowa by providing integrated public safety services with leadership, integrity and professionalism.				
Core Function	Performance Measure (Outcome)	Performance Targets	Prior Year Actuals	Link to Strategic Plan Goal(s)
CF: Enforcement & Investigation				#1. Reduce preventable injuries and deaths #2. Suppress criminal activity through intelligence-led policing
Desired Outcome(s): Provide thorough and accurate investigations and enforcement actions to the law enforcement community so that the integrity and credibility of the judicial system and the safety of the public will be enhanced and maintained	1. Traffic Fatalities per 100 Million Vehicle Miles Traveled (moving average - 5 years) 2. Rate of reported violent index crimes (per 100,000 estimated population)	1.03 270	1.04 248	
Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
1. Iowa State Patrol	1. Percent of Iowa drivers and front seat passengers using seatbelts (annual GTSB survey) 2. Rate of alcohol-related fatalities per 100 million vehicle miles traveled 3. Rate of serious injury crashes per 100 million miles traveled 4. Number of motorists assisted 5. Number of ISP Narcotics arrests 6. Number of enforcement contacts 7. Number of traffic safety contracts administered 8. Number of CMVs weighed	95% .35 4.26 15,000 1,200 275,000 250 800,000	95% .34 4.29 12,360 1,784 309,268 217 833,795	1. Targeted roadway enforcement and special cooperative enforcement programs

2. Arson and Explosives Investigations	1. Percent of arson and explosive cases resolved	35%	52%	
3. Narcotics Enforcement, Investigation & Awareness	1. Number of drug trafficking organizations disrupted and dismantled 2. Number of identification, awareness, and education programs	80 20	88 31	1. Investigate criminal activity based on Departmental priorities
4. Criminal Investigation	1. Percent of internet crimes against children cases referred for prosecution 2. Percent of new CyberTips vetted for investigation within one business day 3. Percent of National Crime Information Center Missing Persons reports posted to Missing Persons Information Clearinghouse website within four hours	90% 100% 100%	100% 100% 100%	1. Investigate criminal activity based on Departmental priorities 2. Provide forensic laboratory services and computer forensic services by certified examiners 3. Coordinate with agencies to collect, share and act on reports of suspicious activities with a criminal nexus
5. Criminalistics Laboratory Services	1. Average Lab-wide turn-around time on cases closed (days) 2. Percent of applicable ASCLD/LAB (laboratory accreditation) criteria met in yearly inspections 3. Percent of criminalists successfully completing proficiency testing in all analytical areas in which the lab conducts casework and for which approved proficiency samples are available 4. Percent of criminalists successfully completing at least one discipline specific training event annually (when available) to maintain expert status	45 100% 100% 90%	45 100% 99% 93%	1. Collaborate with investigators and the court system to reduce the number of examinations needed 2. Maintain the highest level of accreditation status
6. Office of Drug Control Policy	1. Number of children referred to DHS from ODCP funded drug task forces	200	153	1. Foster collaborative training and awareness to build capacity and improve outcomes for drug-endangered children

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CF: Regulation and Compliance				#5. Reduce or minimize the cost of compliance with government requirements
Desired Outcome(s): Provide regulatory and compliance services that protect the general public so that they can be confident in the integrity and safety of the services provided by targeted persons and industries	1. Number of private security, private investigative, and bail enforcement employee ID cards issued per fiscal year	3,500	3,963	
Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
1. Gaming and Lottery Background Investigations	1. Percent of low level background investigations (Class C) completed within 75 calendar days of submission 2. Percent of high level background investigations (Class A) completed within 150 calendar days of submission	90%	85%	1. Provide thorough and timely background investigations in a highly regulated industry
		90%	36%	

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CF: Research, Analysis & Information Management				#2. Suppress criminal activity through intelligence-led policing #3. Increase effectiveness and efficiency through coordination with public and private partners #4. Use technology to improve effectiveness and efficiency
Desired Outcome(s): Provide accurate and timely information to Public Safety executives, Legislators, law enforcement partners and citizens so they can make better decisions and perform in a more efficient manner	1. Percent of requests for public information that are processed within one working day	90%	71.5%	
Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
1. Intelligence Information, Collection and Dissemination	1. Number officers completing the DPS Criminal Intelligence Course which is required for LEIN Membership 2. Requests for intelligence information fulfilled 3. Number of intelligence briefings for high-level executives	40 12,000 10	40 17,709 6	1. Implement recommendations advanced in the National Criminal Intelligence Sharing Plan 2. Conduct strategic targeting of primary drug trafficking and criminal organizations
2. Collect, Analyze and Report Uniform Crime Data	1. Percent of Iowa population in jurisdictions reporting Uniform Crime Reporting (UCR) Data	96%	87%	1. Facilitate the sharing of information with the public and with private sector organizations, consistent with the law

Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
3. Provide Vital Information to Non-Law Enforcement Customers	1. Percent of AMBER Alert broadcast within 60 minutes of receipt of required information 2. Percent of non-law enforcement requests for criminal history information processed within two working days	100% 100%	100% 89%	1. Develop and conduct 2 Amber Alert system tests per year
4. Records and Identification – Establish and Maintain Criminal Histories and Finger Print Databases	1. Percent of fingerprints entered within two working days of receipt in the identification section	90%	97%	1. Facilitate information sharing technology services that benefit law enforcement agencies
5. Provide Statewide Law Enforcement Communications Services	1. Percent of radio network availability statewide	100%	100%	1. Implement statewide interoperability in line with federal and state regulations
6. Maintain Accurate Records of Sex Offenders who are Required to Register	1. Percent of records validated within three months of initial entry 2. Percent of existing records re-validated within 12 months of previous validation 3. Percent of total Iowa sex offender registrants whose whereabouts are unknown	100% 100% 2%	100% 100% 2%	1. Facilitate information sharing technology services that benefit law enforcement agencies

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CF: Education and Training				#1. Reduce preventable injuries and deaths #6. Promote integrity and excellence in the workforce
Desired Outcome(s): Provide quality professional training to Iowa fire service and criminal justice personnel; and education and awareness on critical public safety issues to classroom and community groups	1. Percent of personnel receiving annual ethics training 2. Percent of managers receiving management development and/or leadership training 3. Number of specialized law enforcement training sessions provided annually	100% 100% 100	100% 95% 98	
Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
1. Provide Professional Fire Service Certification Program	1. Number of Fire Fighter 1 and 2 students pursuing the requirements for certification	1,250	970	1. Reduce deaths, injuries and property loss from fires and other hazards related to buildings
2. National Fire Incident Reporting System	1. Percentage of fire departments reporting	90%	60%	1. Use web-based technology to facilitate reporting
3. Provide Safety Education Programs to Students and Members of the Public	1. Number of educational programs provided related to traffic safety and public safety	4,500	3,332	1. Establish training programs for law enforcement personnel and the public to improve understanding of traffic safety and public safety 2. Include education regarding abduction by strangers

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4. Provide Safety Education Programs to Stakeholders and Members of the Public	1. Number of educational programs provided related to carrier safety	102	127	<ul style="list-style-type: none"> 1. Establish and conduct training programs for the trucking industry and public to improve understanding of carrier safety 2. Include education on hazardous materials
5. Intelligence Training	1. Percent of Fusion Center staff receiving annual privacy training	100%	100%	<ul style="list-style-type: none"> 1. Establish training programs for law enforcement personnel to improve understanding about intelligence collection, storage and dissemination 2. Ensure that federal guidelines regarding annual training on issues of privacy, civil rights and civil liberties are met for all Fusion Center personnel

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CF: Resource Management				#4. Use technology to improve effectiveness and efficiency #5. Reduce/minimize costs of compliance with government requirements #6. Promote integrity and excellence in the workforce
Desired Outcome(s): Provide appropriate management and stewardship for the Department of Public Safety protecting the public's trust in the use of public resources	1. Number of audit exceptions contained in annual audit report	0	4	
Technology Management and Support to the Criminal Justice Community	1. Percent of time IOWA System switch is available	100%	100%	
Services, Products, Activities	Performance Measures	Performance Targets	Prior Year Actuals	Strategies/Recommended Actions
A. Management & Stewardship				
1. CALEA Accreditation	1. Percent of required Commission on Accreditation for Law Enforcement Agencies (CALEA) standards met	100%	100%	1. Ensure that the Department maintains all policies required for accreditation with thorough documentation and proof of implementation and compliance
2. Pension Services	1. Number of audit exceptions contained in annual audit report	0	0	
3. Fleet and Supply	1. Average fleet turn-in mileage	135,000	130,000	

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B. Plans, Research, Training				
4. Provide Training Services to DPS Personnel	1. Percent of officers receiving mandatory police liability training each calendar year, which includes but is not limited to: firearms qualifications, use of force, defensive tactics, MILO, legal update, and other required training	100%	100%	1. Provide mandatory training through in-service, training bulletins, and specialty schools for incumbent officers 2. Provide for recruitment and a basic training academy for all peace officer candidates that prepares them for work in the Department 3. Provide in-service training including all required instruction to all Department peace officers annually 4. Provide opportunities for all DPS personnel with access to the IOWA system to receive required IOWA/NCIC training
	2. Percent of DPS IOWA System users completing required IOWA/NCIC certification testing within required time frames	100%	100%	
C. Technology Services				
5. Provide statewide law enforcement computer service, including providing certification training and support services to Iowa System users	1. Percent of agencies audited as required by the FBI 2. Number of IOWA system messages transmitted to/from law enforcement agency/officer annually	33%	14%	
		69,000,000	107,280,103	